

**NORTH SALEM
TOWN COUNCIL MEETING
DECEMBER 5, 2024**

1. CALL MEETING TO ORDER:

The December 5, 2024, Council Meeting was called to order by Council President Becky Fancher at 6:02 pm. She led with the Pledge of Allegiance followed by a prayer from Jimmy.

2. ROLL CALL:

Becky Fancher, President – Present

Becky Fancher

Jimmy Roberts, Vice President – Present

Bill Compton, Member – Present

William Compton

3. MINUTES:

Bill made a motion to approve the November minutes as written; Becky seconded; motion passed unanimously.

4. OLD ITEMS:

a. None

5. NEW ITEMS:

- a. 2025 Holiday Calendar – Becky made a motion to approve; Bill seconded; motion passed unanimously. Beth will advertise.
- b. Council Dates – Becky made a motion to approve; Bill seconded; motion passed unanimously. Beth will advertise.
- c. Amendment to 2024 Salary Ordinance – Change in verbiage. Becky made a motion to approve; Bill seconded; the motion passed unanimously.
- d. Amendment to 2025 Salary Ordinance – Incoming newly elected Council Member has elected to waive his salary for 2025. Becky made a motion to approve; Bill seconded; the motion passed unanimously.
- e. Trash – A lengthy discussion was held on our current trash service and a quote from another trash service. The new quote was significantly higher than our current service provider and they would take less trash. It was decided to stay with our current provider and hopefully open a line of better communication regarding their services.

6. REPORTS:

- a. Kevin/Mark – Working on various INDOT projects; winterizing things; met with new IDEM rep. We will be sending notices in water bills regarding what to do in these winter months. We have no update on the generators. The sidewalk was repaired for Gary Harris.
- b. Council – Jimmy thanked everyone for allowing him to serve as a Board Member for the last 8 years. Becky and Bill also thanked him for his services.

Bill then stated that he would like to offer Michael Lester the position of Town Marshal. Becky agreed and Michael accepted. He will go through Tier II training with the Indiana Law Enforcement Academy. Michael was also asked if he would sign a five-year contract which would include the stipulation that if for some reason he leaves within those five years, he would pay back all expenses the Town had to put him through the academy and expenses on equipment. Michael was not opposed.

Bill also suggested that the Town contract with a security company to cover the Town until Michael is finished with the academy. This will be discussed in January.

Bill also made a motion to encumber funds that were unused for the Town Marshal in 2024 to be used for the extra expenses in 2025; Becky seconded; the motion passed unanimously.

- c. Harold – Beth presented Council with Harold’s contract for legal services for 2025. Becky made a motion to approve; Bill seconded; the motion passed unanimously.
- d. Beth presented the Council with annual nepotism forms to be completed for 2025.

7. **PUBLIC:**

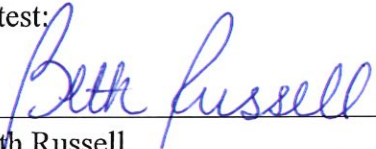
Blakelee and Charles Rust were in attendance asking for clarification on the Albright construction property.

Also, representatives from the North Salem Baptist Church were in attendance to discuss a new digital sign they would like to install in front of their church. A BZA meeting was scheduled for Thursday, January 2nd, at 6:00 pm. Beth provided them with the addresses of the residents they will need to send notices to.

8. **ADJOURNMENT:**

There being no further business, the meeting was adjourned at 6:51 pm. The next Council Meeting will be January 2, 2025, following the scheduled BZA meeting.

Attest:



Beth Russell
Clerk-Treasurer

**MINUTES OF THE
BOARD OF ZONING APPEALS
December 5, 2024**

Council President Becky Fancher called the meeting to order at 6:00 pm.

This meeting was held at the request of Adam Albright for a zoning variance to deviate from the point requirements outlined in the Hendricks County Residential Design Standards for the front and side elevations of his new construction project located at 215 Melrose Lane.

After a brief discussion, Council President Becky Fancher asked if there was anyone in attendance who opposed this request. There being none, Becky made a motion to approve this request; Bill seconded; motion passed unanimously.

Beth will send letter to the Planning and Building Department.

There being no further business, this meeting was adjourned at 6:02 pm.

Rebecca Fancher - Present

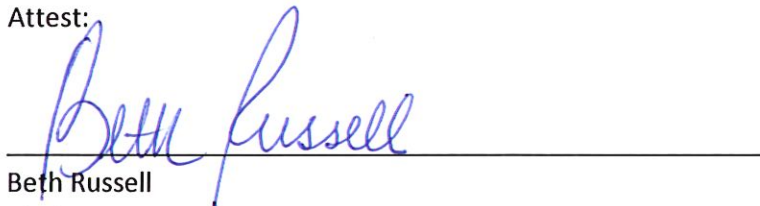


Jimmy Roberts - Present

William Compton – Present



Attest:



Beth Russell

Clerk-Treasurer